

CODE OF CONDUCT

Join us at American Democracy Summit 2025 (“ADS”) – a fast-paced, immersive, and entertaining three-day event where experts, advocates, activists, and leaders from all political stripes come together to explore vital issues, build skills, and create lasting connections that power the movement towards the future of American democracy.

RepresentUs Education Fund (“RUEF” or “Event Management”) on behalf of the democracy movement encourages the free exchange of ideas and opinions, lively debate, and disagreement in pursuit of solutions to our nation’s political crisis, but insists that such expression be made with respect for the dignity and freedom of others. RUEF will not tolerate viewpoint discrimination against any member of the ADS community. As such, this Code of Conduct is provided to ensure that such debate and disagreement stay within the collaborative, respectful, and solutions-oriented spirit of ADS.

Event Management reserves the right to remove any ADS participant at any point if that participant engages in any activity that may violate this Code of Conduct. Event Management has empowered all activity moderators, room moderators, event staff, and venue staff and officials of Gila River Gaming Enterprises, Inc. d/b/a Gila River Resorts & Casinos –Wild Horse Pass (“Venue”) to enforce this Code of Conduct and to report any incidents to the Event Management. By participating in ADS, attendees agree that Event Management is not responsible for any injury, illness, damages, costs, claims or losses resulting from or arising out of a participant’s attendance at, including travel to or from, ADS. Attendee agrees to release and hold harmless Event Management from any claims related to or resulting from their participation in ADS. Please note that in the event of any security, medical, or other emergency incident, or of any incident or behavior that may violate this Code of Conduct, including sexual harassment, sexual assault, or other sexual misconduct, attendees are strongly encouraged to immediately notify the nearest RUEF staff member or Event Volunteer. In addition, in order to protect the privacy and personal safety of ADS attendees, incidents of sexual harassment, sexual assault, or other sexual misconduct can also be reported by emailing adsummit@represent.us. Please note that RUEF will promptly relay all reported incidents or allegations of unlawful behavior to local law enforcement in accordance with applicable laws.

The following acts or items are prohibited:

1. **Weapons:** The possession, storage, or sale of any weapon or ammunition, the use of any item in a manner that poses a potential hazard to the safety or health of others, or the unauthorized use, possession, and/or distribution of any controlled substance, illegal drug, or drug paraphernalia.
2. **Violation** of any federal, state, or local laws, and/or Venue rules. [A full list of Venue rules can be found here.](#)
3. **Discrimination or harassment of any kind**, including on the basis of race, sex, color, religion, national origin, age, disability, genetic information, sexual orientation, gender identity, gender expression, pregnancy, marital status, military status, veteran’s status, or any other status or classification prohibited by federal, state, or local law, as well as sexual and/or gender-based harassment and violence and related personal violence or abuse, including sexual assault, stalking, intimate partner violence, and sexual harassment, regardless of the sex, sexual orientation, and/or gender identity/expression of the reporting party or respondent.

4. **Harassing, intimidating, cyberbullying, or causing physical harm** or reasonable apprehension of physical harm to others, engaging in lewd, obscene, abusive, or disruptive conduct, interfering with ADS activities, interfering with the freedom of expression of others, or failing to comply with the directions of Venue or Event Management officials, including security personnel and of moderators of activities acting in the performance of their duties.
5. **Partisanship.** ADS is a nonpartisan event. Making any statements or engaging in any activities in conjunction with ADS that could reasonably be interpreted as supporting or opposing any candidate or political party in an election, or soliciting support or donations for a candidate or political party (or attacking an opponent or opposing party) in conjunction with ADS, is not allowed.
6. **Property use and damage:** Damaging in any manner the property of others or the Venue or any equipment contained therein, including driving or permitting to be driven nails, hooks, tacks, or screws into any part of the Venue site or equipment contained therein, or permitting anything to be done whereby the property of others or the Venue or equipment contained therein shall be damaged.
7. **Using any rooms or areas within the Venue not designated for ADS,** making or allowing to be made alterations of any kind to the Venue or equipment contained therein, including moving or adjusting house lighting attachments or moveable walls, or disrupting or obstructing the proper operation and management of the Venue premises, including obstructing any doors, stairways, or openings into any place in the Venue, including hallways, corridors, and passageways.
8. **Tobacco products:** Smoking, vaping, chewing tobacco or any other use of tobacco products are prohibited at all times at Gila River Resorts and Casino. You may use tobacco products outdoors in designated smoking areas. **Gila River Indian Community and Gila River Resorts & Casinos does not permit the use of medical or recreational marijuana.**
9. **Underage attendees:** Attendees under the age of 18 must be accompanied by a parent or legal guardian.
10. **Animals and pets of any kind, with the exception of trained service animals.** Service animals are welcome inside Gila River Resorts and Casino, but must, at all times, remain on a leash and with the individual they provide service to. Service animals should rest in the seating area of the individual with the disability, rather than in the aisle. Emotional support, therapy, comfort, or companion animals are no longer considered service animals under ADA (Americans with Disabilities Act). A guest whose service animal poses a threat to the safety of the other Gila River guests and employees may be asked to escort the animal off-premises.
11. **Advertising on-site:** Except as permitted by Event Management, distributing advertisements in common areas of the Venue or on parked cars.
12. **Personal property:** By registering for or attending ADS, you agree that you shall be solely responsible for your personal property and/or equipment, and agree to indemnify and hold harmless RUEF and the Venue from any claim, damage, liability, injury, expense, or loss arising out of any intentional or negligent acts or omissions, including any third-party claims.
13. **Photography:** By attending ADS, you acknowledge that it may be broadcast or otherwise

publicized, and you grant Event Management, and contractors, vendors, and organizations they engage with for the purpose of ADS, all rights and permissions associated with using your image or likeness in any photographs, audio recordings, or video recordings, as well as in any reproductions or adaptations of these materials, for publications, web properties, promotional materials, archival materials, or for any other similar purpose, without compensation. This may include, but is not limited to, the use of these materials in printed or online publicity, social media, press releases, and funding applications. By entering the event premises, you waive and release any claims against Event Management, and contractors, vendors, and organizations that you may have related to the use of photographic or recorded media of you at the event, including, without limitation, any right to inspect or approve photo, video or audio recording(s) of you, any claims for invasion of privacy, violation of the right of publicity, defamation, and copyright infringement or for any fees for use of such record media.

14. **Feeling sick?** Please consider wearing a mask or staying home. We will follow federal and local guidelines for any public health emergencies.