

# CODE OF CONDUCT

**Join us at American Democracy Summit 2023 (“ADS”)** – a fast-paced, immersive, and entertaining 3-day event where experts, advocates, activists, and leaders from all political stripes come together to explore vital issues, build skills, and create lasting connections that power the movement towards a new culture of American democracy. Together we will demand a better democracy.

RepresentUs Education Fund (“RUEF” or “Event Coordinator”) on behalf of the democracy movement encourages the free exchange of ideas and opinions, lively debate, and disagreement in pursuit of solutions to our nation’s political crisis, but insists that such expression be made with respect for the dignity and freedom of others. RUEF and Glow Global Events (“Event Management”) will not tolerate viewpoint discrimination against any member of the ADS community. As such, this Code of Conduct is provided to ensure that such debate and disagreement stay within the collaborative, respectful, and solutions-oriented spirit of ADS.

Event Management and/or Event Coordinator reserve the right to remove any ADS participant at any point if that participant engages in any activity that may violate this Code of Conduct. Event Management has empowered all activity moderators, room moderators, event staff, and venue staff and officials of Maker City LA, LLC in Los Angeles (“Magic Box”) to enforce this Code of Conduct and to report any incidents to the Event Coordinator.

"By participating in ADS, attendees agree that neither Event Management and/or Event Coordinator are responsible for any injury, illness, damages, costs, claims or losses resulting from or arising out of a participant’s attendance at, including travel to or from, ADS. Attendee agree to release and hold harmless Event Management and/or Event Coordinator from any claims related to or resulting from their participation in ADS."

Please note that in the event of any security, medical, or other emergency incident, or of any incident or behavior that may violate this Code of Conduct, including sexual harassment, sexual assault, or other sexual misconduct, attendees are strongly encouraged to immediately notify either ADS Info Desk or the nearest RUEF staff member or Event Volunteer

In addition, in order to protect the privacy and personal safety of ADS attendees, incidents of sexual harassment, sexual assault, or other sexual misconduct can also be reported by emailing [adssecurity@represent.us](mailto:adssecurity@represent.us) . Please note that RUEF will promptly relay all reported incidents or allegations of unlawful behavior to local law enforcement in accordance with applicable laws.

The following acts are prohibited:

1. **Violation** of any federal, state, or local laws, and/or Magic Box rules.
2. **Discrimination or harassment** on the basis of race, sex, color, religion, national origin, age, disability, genetic information, sexual orientation, gender identity, gender expression, pregnancy, marital status, military status, veteran's status, or any other status or classification prohibited by federal, state, or local law, as well as sexual and/or gender-based harassment and violence and related personal violence or abuse, including sexual assault, stalking, intimate partner violence, and sexual harassment, regardless of the sex, sexual orientation, and/or gender identity/expression of the reporting party or respondent.
3. **Harassing, intimidating, cyberbullying,** or causing physical harm or reasonable apprehension of physical harm to others, engaging in lewd, obscene, abusive, or disruptive conduct, interfering with ADS activities, interfering with the freedom of expression of others, or failing to comply with the directions of Magic Box or Event Management officials, including security personnel and of moderators of activities acting in the performance of their duties.
4. **Non-partisanship:** Making any statements or engaging in any activities in conjunction with ADS that could reasonably be interpreted as supporting or opposing any candidate or political party in an election, or soliciting support or donations for a candidate or political party (or attacking an opponent or opposing party) in conjunction with ADS.
5. **Property use and damage:** Damaging in any manner the property of others or the Magic Box or any equipment contained therein, including driving or permitting to be driven nails, hooks, tacks, or screws into any part of the Magic Box site or equipment contained therein, or permitting anything to be done whereby the property of others or the Magic Box or equipment contained therein shall be damaged.
6. Using any rooms or areas within the Magic Box not designated for ADS, making or allowing to be made alterations of any kind to the Magic Box or equipment contained therein, including moving or adjusting house lighting attachments or moveable walls, or disrupting or obstructing the proper

operation and management of the Magic Box premises, including obstructing any doors, stairways, or openings into any place in the Magic Box, including hallways, corridors, and passageways.

7. **Designated smoking area:** Smoking in all indoor areas and within 25 feet of any entrance. A smoking locations map is available upon request at the Magic Box.
8. **Pet policy:** Bringing pets or other animals into the Magic Box, except for medical-aid pets or service animals. Pets or animals that are approved to be in the Magic Box must be on a leash or under similar conditions at all times.
9. **Weapons:** The possession, storage, or sale of any weapon or ammunition, the use of any item in a manner that poses a potential hazard to the safety or health of others, or the unauthorized use, possession, and/or distribution of any controlled substance, illegal drug, or drug paraphernalia.
10. **Advertising on-site:** Except as permitted by Event Management, distributing advertisements in common areas of the Magic Box or on parked cars.
11. **Personal property:** By registering for or attending ADS, you agree that you shall be solely responsible for your personal property and/or equipment, and agree to indemnify and hold harmless RUEF, Glow Global Events, and the Magic Box from any claim, damage, liability, injury, expense, or loss arising out of any intentional or negligent acts or omissions, including any third-party claims.
12. **Photography:** By attending ADS, you acknowledge that it may be broadcast or otherwise publicized, and you grant Event Management, Event Coordinator, and contractors, vendors, and organizations they engage with for the purpose of ADS, all rights and permissions associated with using your image or likeness in any photographs, audio recordings, or video recordings, as well as in any reproductions or adaptations of these materials, for publications, web properties, promotional materials, archival materials, or for any other similar purpose, without compensation. This may include, but is not limited to, the use of these materials in printed or online publicity, social media, press releases, and funding applications.
13. **Feeling sick?** Please consider wearing a mask or staying home. We will follow federal and local guidelines for COVID or any other public health emergencies. *According to current CDC guidance ([as of 05/11/2023](#)) if your initial positive test for COVID-19 is five days or less in advance of the event, **please stay home.***